



Vacancy Announcement

VACANCY ANNOUNCEMENT NUMBER: 9A

The U.S. Embassy in Cairo is seeking an individual for the position of “IRC Assistant” in Information Resources Center Office.

OPEN TO: All Interested Candidates.

POSITION: **IRC Assistant**- LES-9⁽¹⁾; FP-5⁽²⁾

OPENING DATE: March 25, 2014

CLOSING DATE: April 08, 2014

WORK HOURS: Full-time; 40 hours/week.

SALARY: (1) Mission Policy is to hire LES employees at step 1 of the grade. The current annual salary for an LES-9, step 1 is L.E. 93,286.

(2) Actual FP grade and salary will be determined by the US Department of State.

ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION

BASIC FUNCTION OF POSITION

Proactively manages public services, information outreach programs and collections at the Information Resource Center at the U.S. Embassy Cairo. Provides research, targeted outreach and collection development of wide scope. Designs and delivers research training sessions to students, faculty and researchers. Selects appropriate U.S. information resources for distribution and to support programs. Assists IRC Director in managing partnerships with Egyptian libraries, universities and institutes, through training, information outreach and resource collections. Directly supervises two IRC staff members: a Public Services position and a Technical Services position.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact Lamiaa or Cindy at 2797-3001.

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1- A university degree in social sciences (i.e., information science, library science, political science, international affairs, American Studies, economics, business, management, law, journalism,

communications, education, etc.) or humanities (languages or linguistics, art, literature, history, etc.) is required.

- 2- Three years of progressively responsible experience in the field of information, education, outreach or international or American studies. This includes experience in traditional research services, experience in the use of emerging technologies and information management, experience in education, training or communication, background in outreach or program management or work in any capacity dealing with international or American affairs.
- 3- Level IV (fluent) in both spoken and written English and Arabic is required.

SELECTION PROCESS

"Mission policy prohibits pre-selection of applicants."

Best qualified displaced/RIFed employees will receive priority *consideration* if no US Citizens, family members or veterans apply.

When equally qualified, U.S. Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold an FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position must submit the following to be considered:

1. Universal Application for Employment (UAE) DS-174 available on <http://egypt.usembassy.gov/hr.html>
2. Candidates must provide in the application (DS-174) names of family members working in the mission.
3. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application or the preference will not be applied
4. Optional: Any other documentation (e.g. essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

Candidates sending applications electronically will receive an automatic reply confirming that the application has been received.

SUBMIT APPLICATION TO

Human Resources Office

Attention: Lamiaa Hafez or Cindy El Deib

U.S. Embassy, Cairo - 8, Kamal El Din Salah Street, Garden City

Email: **cairojobs@state.gov**

POINT OF CONTACT

Lamiaa Hafez or Cindy El Deib

Telephone: 2797-3001 - FAX: 2797-2611

Drafted: CEIDeib

Cleared: DEIGohary

Approved: Tod Duran

CLOSING DATE FOR THIS POSITION: April 08, 2014

The US Mission in Cairo provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

